



Uniform Policy

Policy Statement

This policy sets out the expectations for pupil's uniform at Swallow Grange. Our aim is to create a safe, inclusive, and respectful learning environment where students feel comfortable, valued, and ready to learn. The uniform policy supports equality, reduces barriers to learning, promotes a sense of belonging, and helps students prepare for education, employment, and training.

We recognise that many pupils attending the Swallow Grange have experienced disruption to their education. Therefore, this policy balances high expectations with flexibility and compassion.

Aims

The uniform policy aims to:

- Promote pride in attending Swallow Grange.
- Support a calm, safe, and purposeful learning environment.
- Reduce peer pressure relating to clothing and appearance.
- Ensure clothing is suitable for learning, practical activities, and educational visits.
- Promote equality and inclusion.
- Remove unnecessary financial barriers for families.

Expected Uniform

Pupils are expected to wear:

Tops

- School-branded polo shirt in teal blue.

- School-branded jumper in navy blue.

Bottoms

- Plain black or dark-coloured trousers.
- Plain black leggings (where appropriate).
- Plain black jogging bottoms may be worn if they are smart and in good condition.
- Knee-length plain shorts may be worn during warm weather where appropriate.

Footwear

- Black shoes or plain black trainers.
- Footwear must be safe, secure, and suitable for daily activities.

Outdoor Clothing

- Appropriate waterproof coat.
- Hat and gloves during cold weather.
- Hat during warm weather.

Clothing Not Permitted

The following are not acceptable:

- Clothing displaying offensive language or imagery.
- Excessively revealing clothing.
- Torn clothing that presents a health and safety risk.
- Sliders, flip-flops, or open-toed footwear.
- Clothing that prevents identification of students where safeguarding requires visibility.

Jewellery and Personal Appearance

Pupils may wear:

- One small pair of stud earrings, only.

Make-up and nail polish should not be worn for school, and hairstyles should not include offensive or discriminatory designs.

Practical Activities

For PE, outdoor learning, vocational sessions, or practical workshops, pupils must wear clothing suitable for the activity and comply with any health and safety requirements, including the use of personal protective equipment (PPE) where necessary.

Equality and Inclusion

At Swallow Grange we recognise our duties under the Equality Act 2010.

Reasonable adjustments will be made for:

- Disability.
- Medical needs.
- Religious beliefs.
- Cultural dress.
- Sensory needs.
- Individual safeguarding or wellbeing considerations.

No pupil will be disadvantaged because of protected characteristics or genuine financial hardship.

Financial Support

At Swallow Grange is committed to ensuring uniform costs remain low.

Where possible, the provision will:

- Provide school-branded clothing free of charge or at minimal cost.
 - Offer pre-loved uniform.
 - Support families experiencing financial hardship.
 - Avoid requiring expensive branded items unless supplied by the school.
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Non-Compliance

Where a student is not wearing the expected uniform:

1. Staff will establish the reason in a supportive and non-judgemental manner.
2. Spare clothing may be offered where available.
3. Parents/carers may be contacted where appropriate.
4. Persistent concerns will be addressed through supportive pastoral intervention rather than punitive measures.

Pupils will not be excluded from learning because of uniform issues.

Responsibilities

Pupils

- Attend in clean, appropriate clothing.
- Wear clothing that is safe and suitable for learning.

Parents and Carers

- Support pupils in meeting the uniform expectations where possible.
- Inform the Swallow Grange of any difficulties or concerns.

Staff

- Apply the policy consistently and fairly.
 - Take account of individual needs and circumstances.
 - Promote dignity, inclusion, and positive relationships.
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Monitoring and Review

This policy will be reviewed annually or sooner if changes to legislation, guidance, or the needs of the provision require.

Policy Owner: Head of Alternative Provision

Approved by: Governing Body/Trust Board

Date Approved: -----2026

Review Date: September 2027

